Towards a Representative Public Service

Statistics as of
September 30th, 2014

Prepared by

Department of Finance

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart, counted as a straight head count, not by partial position. For example; if a position is budgeted at 0.53 of a FTE, it will be counted by the *person* filling that position, not the partial position; thus, there are only whole numbers, and not partials in this report.
- The casual and relief workers in this report include all summer students while they are employed with the GN until returning to post-secondary education
- Positions not included in this report are:
  1. Contract positions
  2. Cabinet Ministers and Members of the Legislative Assembly
  3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

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Introduction

The GN is striving to serve the public by providing timely, accurate data about the public service.

The *Nunavut Land Claim Agreement (NLCA)* contains an Article whose objective is to increase Inuit participation in government employment in Nunavut to a representative level, as well as holding the GN accountable for making public their progress. *Towards a Representative Public Service (TRPS)* is how the GN reports the progress in pure statistics only, not underlying issues or barriers to employment.

This snapshot of employment statistics is reported quarterly in the Legislative Assembly of Nunavut. These statistics represent the Inuit employment level within the GN in several different categories; occupational, community, region, and department.

All numbers in this report are whole numbers, and count all positions as a full FTE (Full Time Employee), not, for example, a partial position, as there are jobs that range from 0.25 FTE to 1.0 FTE. This report only counts them as a whole. This statistical data can be used to predict future trends.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	6	32	84%	13	41%
Senior Management	165	28	137	83%	25	18%
Middle Management	509	120	389	76%	88	23%
Professional	1632	391	1241	76%	335	27%
Paraprofessional	1547	416	1131	73%	819	72%
Administrative Support	622	156	466	75%	418	90%
Total All Employment Categories	**4513**	**1117**	**3396**	**75%**	**1698**	**50%**
Departments Totals						
Community & Government Services	368	107	261	71%	101	39%
Culture & Heritage	92	24	68	74%	49	72%
Economic Development & Transportation	142	43	99	70%	50	51%
Education	1258	145	1113	88%	585	53%
Environment	129	31	98	76%	35	36%
Executive & Intergovernmental Affairs	99	24	75	76%	53	71%
Family Services	203	69	134	66%	77	57%
Finance	267	68	199	75%	93	47%
Health	1028	388	640	62%	315	49%
Justice	369	112	257	70%	110	43%
Office of the Legislative Assembly	33	5	28	85%	17	39%
Total GN Departments	**3988**	**1016**	**2972**	**75%**	**1485**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	217	47	170	78%	91	54%
Nunavut Housing Corporation	105	30	75	71%	22	29%
Qulliq Energy Corporation	203	24	179	88%	100	56%
Total Agencies, Boards & Corporations	**525**	**101**	**424**	**81%**	**213**	**50%**
TOTAL	**4513**	**1117**	**3396**	**75%**	**1698**	**50%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	49	9	40	82%	27	68%
Qikiqtarjuaq	39	6	33	85%	23	70%
Cape Dorset	135	27	108	80%	54	50%
Clyde River	75	17	58	77%	42	72%
Grise Fiord	22	2	20	91%	14	70%
Hall Beach	51	11	40	78%	26	65%
Igloolik	176	46	130	74%	79	61%
Iqaluit	1771	488	1283	72%	443	35%
Kimmirut	36	6	30	83%	19	63%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	167	47	120	72%	72	60%
Pond Inlet	155	32	123	79%	77	63%
Resolute Bay	25	6	19	76%	9	47%
Sanikiluaq	59	8	51	86%	32	63%
Total Baffin	**2761**	**706**	**2055**	**74%**	**917**	**45%**
Arviat	232	50	182	78%	115	63%
Baker Lake	175	33	142	81%	75	53%
Chesterfield Inlet	35	4	31	89%	21	68%
Coral Harbour	60	15	45	75%	32	71%
Rankin Inlet	497	119	378	76%	222	59%
Repulse Bay	62	6	56	90%	29	52%
Whale Cove	36	10	26	72%	17	65%
Total Kivalliq	**1097**	**237**	**860**	**78%**	**511**	**59%**
Cambridge Bay	276	94	182	66%	82	45%
Gjoa Haven	114	28	86	75%	64	74%
Kugluktuk	145	29	116	80%	62	53%
Kugaaruk	46	3	43	93%	30	70%
Taloyoak	52	12	40	77%	24	60%
Total Kitikmeot	**633**	**166**	**467**	**74%**	**262**	**56%**
Yellowknife	1	1	0	0%	0	-
Winnipeg	7	2	5	71%	4	80%
Churchill	9	3	6	67%	2	33%
Ottawa	5	2	3	60%	2	67%
Total Other	**22**	**8**	**14**	**64%**	**8**	**57%**
TOTAL	**4513**	**1117**	**3396**	**75%**	**1698**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	20	3	17	85%	4	24%
Middle Management	55	12	43	78%	7	16%
Professional	84	30	54	64%	12	22%
Paraprofessional	165	49	116	70%	53	46%
Administrative Support	41	13	28	68%	25	89%
Total Department	**368**	**107**	**261**	**71%**	**101**	**39%**

Employment Summary, by Community

Arctic Bay	2	2	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	21	5	16	76%	8	50%
Clyde River	1	0	1	100%	1	100%
Hall Beach	1	1	0	0%	0	-
Igloolik	2	0	2	100%	1	50%
Iqaluit	157	44	113	72%	32	28%
Pangnirtung	3	2	1	33%	0	0%
Pond Inlet	30	6	24	80%	13	54%
Resolute Bay	0	0	0	-	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	3	1	2	67%	1	50%
Baker Lake	17	5	12	71%	6	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	28	46	62%	23	50%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	10	26	72%	8	31%
Gjoa Haven	3	2	1	33%	1	100%
Kugluktuk	11	1	10	91%	2	20%
Kugaruuk	1	0	1	100%	0	0%
Repulse Bay	1	0	1	100%	1	100%
Total Community	**368**	**107**	**261**	**71%**	**101**	**39%**

Employment Summary, By Headquarters & Region

Headquarters	175	47	128	73%	36	28%
Region	193	60	133	69%	65	49%
TOTAL	**368**	**107**	**261**	**71%**	**101**	**39%**

Culture & Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	14	3	11	79%	8	73%
Professional	47	15	32	68%	21	66%
Paraprofessional	17	5	12	71%	9	75%
Administrative Support	5	1	4	80%	4	100%
Total Department	**92**	**24**	**68**	**74%**	**49**	**72%**

Employment Summary, by Community

Iqaluit	55	13	42	76%	27	64%
Igloolik	20	2	18	90%	15	83%
Baker Lake	5	3	2	40%	1	50%
Rankin Inlet	2	2	0	0%	0	-
Kugluktuk	10	4	6	60%	6	100%
Total Community	**92**	**24**	**68**	**74%**	**49**	**72%**

Employment Summary, By Headquarters & Region

Headquarters	55	13	42	76%	27	64%
Region	37	11	26	70%	22	85%
TOTAL	**92**	**24**	**68**	**74%**	**49**	**72%**

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	1	33%
Senior Management	14	4	10	71%	4	40%
Middle Management	25	6	19	76%	5	26%
Professional	22	9	13	59%	4	31%
Paraprofessional	57	17	40	70%	23	58%
Administrative Support	20	6	14	70%	13	93%
Total Department	**142**	**43**	**99**	**70%**	**50**	**51%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Iqaluit	65	24	41	63%	14	34%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	2	9	82%	5	56%
Pond Inlet	10	2	8	80%	6	75%
Resolute Bay	1	1	0	0%	0	-
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	7	20	74%	12	60%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
Total Community	**142**	**43**	**99**	**70%**	**50**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	65	22	43	66%	15	35%
Region	77	21	56	73%	35	63%
TOTAL	**142**	**43**	**99**	**70%**	**50**	**51%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	19	2	17	89%	0	0%
Middle Management	93	12	81	87%	17	21%
Professional	654	56	598	91%	176	29%
Paraprofessional	337	56	281	83%	263	94%
Administrative Support	153	19	134	88%	128	96%
Total Department	**1258**	**145**	**1113**	**88%**	**585**	**53%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	18	67%
Qikiqtarjuaq	21	2	19	90%	12	63%
Cape Dorset	49	2	47	96%	26	55%
Clyde River	38	3	35	92%	24	69%
Grise Fiord	11	0	11	100%	7	64%
Hall Beach	28	4	24	86%	14	58%
Igloolik	58	7	51	88%	27	53%
Iqaluit	233	45	188	81%	65	35%
Kimmirut	19	1	18	95%	10	56%
Pangnirtung	59	8	51	86%	33	65%
Pond Inlet	74	14	60	81%	33	55%
Resolute Bay	10	0	10	100%	3	30%
Sanikiluaq	39	2	37	95%	25	68%
Arviat	120	23	97	81%	59	61%
Baker Lake	81	6	75	93%	36	48%
Chesterfield Inlet	20	2	18	90%	12	67%
Coral Harbour	31	4	27	87%	16	59%
Rankin Inlet	81	6	75	93%	37	49%
Repulse Bay	39	2	37	95%	16	43%
Whale Cove	19	2	17	89%	10	59%
Cambridge Bay	51	3	48	94%	21	44%
Gjoa Haven	42	2	40	95%	26	65%
Kugluktuk	55	5	50	91%	24	48%
Kugaaruk	27	0	27	100%	18	67%
Taloyoak	26	2	24	92%	13	54%
Total Community	**1258**	**145**	**1113**	**88%**	**585**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	118	44	74	63%	26	35%
Region	1140	101	1039	91%	559	54%
TOTAL	**1258**	**145**	**1113**	**88%**	**585**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	30	7	23	77%	7	30%
Professional	19	6	13	68%	2	15%
Paraprofessional	63	16	47	75%	21	45%
Administrative Support	8	1	7	88%	4	57%
Total Department	**129**	**31**	**98**	**76%**	**35**	**36%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	0	0%
Igloolik	16	4	12	75%	1	8%
Iqaluit	52	11	41	79%	10	24%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	4	1	3	75%	0	0%
Pond Inlet	7	2	5	71%	4	80%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	10	3	7	70%	5	71%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	2	2	0	0%	0	-
Rankin Inlet	5	0	5	100%	1	20%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	2	1	33%	0	0%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	10	3	7	70%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	**129**	**31**	**98**	**76%**	**35**	**36%**

Employment Summary, By Headquarters & Region

Headquarters	65	15	50	77%	9	18%
Region	64	16	48	75%	26	54%
TOTAL	**129**	**31**	**98**	**76%**	**35**	**36%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	2	1	33%	1	100%
Senior Management	11	1	10	91%	4	40%
Middle Management	13	2	11	85%	7	64%
Professional	23	9	14	61%	5	36%
Paraprofessional	42	7	35	83%	32	91%
Administrative Support	7	3	4	57%	4	100%
Total Department	**99**	**24**	**75**	**76%**	**53**	**71%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	63	18	45	71%	28	62%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	8	1	7	88%	5	71%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	3	1	2	67%	1	50%
Total Community	**99**	**24**	**75**	**76%**	**53**	**71%**

Employment Summary, By Headquarters & Region

Headquarters	66	19	47	71%	29	62%
Regions	33	5	28	85%	24	86%
TOTAL	**99**	**24**	**75**	**76%**	**53**	**71%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	10	1	9	90%	1	11%
Middle Management	29	9	20	69%	8	40%
Professional	82	30	52	63%	18	35%
Paraprofessional	50	14	36	72%	34	94%
Administrative Support	30	15	15	50%	15	100%
Total Department	**203**	**69**	**134**	**66%**	**77**	**57%**

Employment Summary, by Community

Arctic Bay	3	2	1	33%	0	0%
Qikiqtarjuaq	3	1	2	67%	1	50%
Cape Dorset	5	3	2	40%	1	50%
Clyde River	3	1	2	67%	1	50%
Grise Fiord	2	2	0	0%	0	-
Hall Beach	3	1	2	67%	2	100%
Igloolik	7	1	6	86%	6	100%
Iqaluit	71	26	45	63%	10	22%
Kimmirut	2	0	2	100%	2	100%
Pangnirtung	19	6	13	68%	8	62%
Pond Inlet	5	1	4	80%	3	75%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	2	1	1	50%	0	0%
Arviat	19	5	14	74%	13	93%
Baker Lake	7	3	4	57%	4	100%
Chesterfield Inlet	2	2	0	0%	0	-
Coral Harbour	2	2	0	0%	0	-
Rankin Inlet	15	3	12	80%	9	75%
Repulse Bay	3	2	1	33%	1	100%
Whale Cove	2	1	1	50%	1	100%
Cambridge Bay	12	2	10	83%	7	70%
Gjoa Haven	4	2	2	50%	2	100%
Kugluktuk	5	1	4	80%	3	75%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	4	1	3	75%	2	67%
Total Community	**203**	**69**	**134**	**66%**	**77**	**57%**

Employment Summary, By Headquarters & Region

Headquarters	59	24	35	59%	5	14%
Region	144	45	99	69%	72	73%
TOTAL	**203**	**69**	**134**	**66%**	**77**	**57%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	15	0	15	100%	0	0%
Middle Management	44	15	29	66%	11	38%
Professional	80	27	53	66%	12	23%
Paraprofessional	90	16	74	82%	49	66%
Administrative Support	34	10	24	71%	21	88%
Total Department	**267**	**68**	**199**	**75%**	**93**	**47%**

Employment Summary, by Community

Igloolik	21	12	9	43%	8	89%
Iqaluit	188	43	145	77%	51	35%
Rankin Inlet	35	4	31	89%	25	81%
Cambridge Bay	23	9	14	61%	9	64%
Total Community	**267**	**68**	**199**	**75%**	**93**	**47%**

Employment Summary, By Headquarters & Region

Headquarters	191	44	147	77%	53	36%
Region	76	24	52	68%	40	77%
TOTAL	**267**	**68**	**199**	**75%**	**93**	**47%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	31	14	17	55%	2	12%
Middle Management	105	34	71	68%	5	7%
Professional	342	139	203	59%	15	7%
Paraprofessional	368	139	229	62%	193	84%
Administrative Support	179	61	118	66%	99	84%
Total Department	**1028**	**388**	**640**	**62%**	**315**	**49%**

Employment Summary, by Community

Arctic Bay	11	4	7	64%	4	57%
Qikiqtarjuaq	8	0	8	100%	6	75%
Cape Dorset	24	8	16	67%	10	63%
Clyde River	11	5	6	55%	4	67%
Grise Fiord	4	0	4	100%	3	75%
Hall Beach	11	4	7	64%	5	71%
Igloolik	44	18	26	59%	16	62%
Iqaluit	375	140	235	63%	65	28%
Kimmirut	7	2	5	71%	3	60%
Pangnirtung	58	26	32	55%	17	53%
Pond Inlet	21	7	14	67%	11	79%
Resolute Bay	8	4	4	50%	2	50%
Sanikiluaq	10	5	5	50%	3	60%
Arviat	26	6	20	77%	13	65%
Baker Lake	16	7	9	56%	4	44%
Chesterfield Inlet	7	0	7	100%	4	57%
Coral Harbour	16	6	10	63%	8	80%
Rankin Inlet	138	44	94	68%	56	60%
Repulse Bay	14	2	12	86%	7	58%
Whale Cove	9	6	3	33%	2	67%
Cambridge Bay	97	54	43	44%	23	53%
Gjoa Haven	45	15	30	67%	24	80%
Kugluktuk	27	12	15	56%	8	53%
Kugaaruk	11	3	8	73%	6	75%
Taloyoak	14	5	9	64%	5	56%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	2	5	71%	4	80%
Total Community	**1028**	**388**	**640**	**62%**	**315**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	129	67	62	48%	15	24%
Region	899	321	578	64%	300	52%
TOTAL	**1028**	**388**	**640**	**62%**	**315**	**49%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	1	8	89%	2	25%
Middle Management	30	9	21	70%	3	14%
Professional	36	14	22	61%	2	9%
Paraprofessional	258	77	181	70%	86	48%
Administrative Support	33	10	23	70%	16	70%
Total Department	**369**	**112**	**257**	**70%**	**110**	**43%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	1	50%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	0	1	100%	0	0%
Iqaluit	270	81	189	70%	67	35%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	0	3	100%	3	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	0	3	100%	3	100%
Rankin Inlet	49	11	38	78%	21	55%
Cambridge Bay	5	4	1	20%	1	100%
Gjoa Haven	8	5	3	38%	3	100%
Kugluktuk	14	2	12	86%	7	58%
Taloyoak	1	1	0	0%	0	-
Yellowknife	1	1	0	0%	0	-
Ottawa	2	1	1	50%	1	100%
				-		
Total Community	**369**	**112**	**257**	**70%**	**110**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	135	47	88	65%	34	39%
Region	234	65	169	72%	76	45%
TOTAL	**369**	**112**	**257**	**70%**	**110**	**43%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	1	33%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	10	59%
Administrative Support	5	1	4	80%	4	100%
Total Department	**33**	**5**	**28**	**85%**	**17**	**61%**

Employment Summary, by Community

Iqaluit	31	5	26	84%	15	58%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**33**	**5**	**28**	**85%**	**17**	**61%**

Employment Summary, By Headquarters & Region

Headquarters	33	5	28	85%	17	61%
Region	0	0	0	-	0	-
TOTAL	**33**	**5**	**28**	**85%**	**17**	**61%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	0	7	100%	3	43%
Middle Management	28	6	22	79%	7	32%
Professional	121	29	92	76%	44	48%
Paraprofessional	26	9	17	65%	9	53%
Administrative Support	34	3	31	91%	28	90%
Total Board	**217**	**47**	**170**	**78%**	**91**	**54%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	2	0	2	100%	1	50%
Clyde River	17	6	11	65%	9	82%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	3	0	3	100%	2	67%
Igloolik	4	2	2	50%	2	100%
Iqaluit	92	18	74	80%	31	42%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	1	50%
Sanikiluaq	2	0	2	100%	0	0%
Arviat	16	2	14	88%	8	57%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	2	1	1	50%	1	100%
Rankin Inlet	46	10	36	78%	22	61%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	14	3	11	79%	3	27%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	2	0	0%	0	-
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	**217**	**47**	**170**	**78%**	**91**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	17	2	15	88%	8	53%
Region	200	45	155	78%	83	54%
TOTAL	**217**	**47**	**170**	**78%**	**91**	**54%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	1	33%
Senior Management	6	0	6	100%	0	0%
Middle Management	22	3	19	86%	1	5%
Professional	50	16	34	68%	9	26%
Paraprofessional	13	5	8	62%	6	75%
Administrative Support	10	5	5	50%	5	100%
Total Corporation	**105**	**30**	**75**	**71%**	**22**	**29%**

Employment Summary, by Community

Arviat	30	9	21	70%	10	48%
Cambridge Bay	16	4	12	75%	4	33%
Cape Dorset	25	7	18	72%	4	22%
Iqaluit	34	10	24	71%	4	17%
Total Community	**105**	**30**	**75**	**71%**	**22**	**29%**

Employment Summary, By Headquarters & Region

Headquarters	34	10	24	71%	4	17%
Region	71	20	51	72%	18	35%
TOTAL	**105**	**30**	**75**	**71%**	**22**	**29%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	19	2	17	89%	1	6%
Professional	72	11	61	85%	15	25%
Paraprofessional	40	2	38	95%	31	82%
Administrative Support	63	8	55	87%	52	95%
Total Department	**203**	**24**	**179**	**88%**	**100**	**56%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	1	1	50%	1	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	85	10	75	88%	24	32%
Kimmirut	2	0	2	100%	1	50%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	43	8	35	81%	20	57%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	21	4	17	81%	13	76%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Cambridge Bay	12	0	12	100%	5	42%
Gjoa Haven	2	0	2	100%	1	50%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**203**	**24**	**179**	**88%**	**100**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	42	5	37	88%	3	8%
Region	161	19	142	88%	97	68%
TOTAL	**203**	**24**	**179**	**88%**	**100**	**56%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-14	Jun-14	Sep-14	Jun-99	Mar-14	Jun-14	Sep-14
Executive	25	39	38	38	92%	82%	74%	84%
Senior Management	75	164	165	165	77%	82%	82%	83%
Middle Management	110	490	502	509	42%	80%	77%	76%
Professional	308	1566	1618	1632	33%	78%	76%	76%
Paraprofessional	423	1487	1583	1547	34%	74%	71%	73%
Administrative Support	269	567	597	622	42%	77%	76%	75%
Total All Employment Categories	**1210**	**4313**	**4503**	**4513**	**42%**	**77%**	**75%**	**75%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	362	368	368	-	70%	69%	71%
Culture & Heritage	38	89	92	92	26%	76%	76%	74%
Economic Development & Transportation	-	142	142	142	-	70%	70%	70%
Education	113	1260	1261	1258	34%	89%	89%	88%
Environment	-	129	129	129	-	78%	74%	76%
Executive & Intergovernmental Affairs	49	99	99	99	67%	76%	74%	76%
Family Services	-	188	189	203	-	71%	69%	0%
Finance	131	267	267	267	50%	69%	68%	66%
Health	73	918	1032	1028	34%	67%	61%	75%
Human Resources	47	-	-	-	47%	-	-	-
Justice	159	336	369	369	47%	75%	69%	62%
Office of the Legislative Assembly	28	33	33	33	57%	70%	82%	70%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3823**	**3981**	**3988**	**47%**	**76%**	**74%**	**74%**
Agencies, Boards & Corporations Totals								
Nunavut Arctic College	na	193	216	217	NA	84%	79%	78%
Nunavut Housing Corporation	CGT	103	105	105	CGT	70%	71%	71%
Qulliq Energy Corporation	-	194	201	203	-	90%	88%	88%
Total Agencies, Boards & Corporations	**0**	**490**	**522**	**525**	**0%**	**83%**	**81%**	**81%**
TOTAL	**1210**	**4313**	**4503**	**4513**	**42%**	**77%**	**75%**	**75%**

Reviewing Inuit Employment: June 1999 to September 2014

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Mar-14	Jun-14	Sep-14	Jun-99	Mar-14	Jun-14	Sep-14
Executive	na	13	11	13	61%	41%	39%	41%
Senior Management	na	27	27	25	22%	20%	20%	18%
Middle Management	na	100	98	88	24%	26%	25%	23%
Professional	na	323	323	335	41%	26%	26%	27%
Paraprofessional	na	781	817	819	47%	71%	72%	72%
Administrative Support	na	398	413	418	64%	91%	91%	90%
Total All Employment Categories	**0**	**1642**	**1689**	**1698**	**44%**	**50%**	**50%**	**50%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	107	108	101	-	43%	43%	39%
Culture, Language, Elders & Youth	9	52	50	49	90%	75%	71%	72%
Economic Development & Transportation	-	51	52	50	-	53%	52%	51%
Education	18	572	579	585	47%	51%	52%	53%
Environment	-	32	32	35	-	32%	34%	36%
Executive & Intergovernmental Affairs	15	56	53	53	45%	75%	73%	71%
Family Services	-	78	73	77	-	57%	56%	0%
Finance	28	84	84	93	43%	46%	46%	57%
Health & Social Services	8	282	315	315	32%	49%	50%	47%
Human Resources	15	-	-	-	68%	-	-	-
Justice	27	105	107	110	36%	42%	42%	49%
Office of the Legislative Assembly	11	12	16	17	69%	54%	59%	43%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1431**	**1469**	**1485**	**44%**	**50%**	**50%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Arctic College	NA	90	95	91	na	56%	56%	54%
Nunavut Housing Corporation	CGT	22	23	22	CGT	32%	31%	29%
Qulliq Energy Corporation	-	99	102	100	-	56%	58%	56%
Total Agencies, Boards & Corporations	**0**	**121**	**125**	**213**	**na**	**50%**	**52%**	**50%**
TOTAL	**220**	**1552**	**1594**	**1698**	**44%**	**50%**	**50%**	**50%**

Sivuliqtiksat Internship Program** Employment

As of Septmeber 30, 2014

Departments	Sivuliqtiksat Internship Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	4	4	100%
Culture and Heritage	0	0	-
Economic Development and Transportation	3	3	100%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	4	0	0%
Family Services	1	0	0%
Finance	0	0	-
Health	1	1	100%
Justice	2	1	50%
Office of the Legislative Assembly	0	0	-
Total Departments	**15**	**9**	**60%**
Agencies, Boards and Corporations			
Nunavut Arctic College	1	1	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**1**	**1**	**100%**
TOTAL	**16**	**10**	**63%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of September 30, 2014

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community and Government Services	68	42	62%
Culture and Heritage	15	13	87%
Economic Development and Transportation	23	15	65%
Education	17	13	76%
Environment	15	8	53%
Executive and Intergovernmental Affairs	9	8	89%
Family Services	64	38	59%
Finance	36	24	67%
Health	219	96	44%
Justice	115	43	37%
Office of the Legislative Assembly	1	0	0%
Total Departments	**582**	**300**	**52%**
Agencies, Boards and Corporations			
Nunavut Arctic College	60	37	62%
Nunavut Housing Corporation	25	10	40%
Quilliq Energy Corporation	32	23	72%
Total Agencies, Boards and Corporations	**117**	**70**	**60%**
Total	**699**	**370**	**53%**

Relief Worker Positions as of September 30, 2014

	Relief Workers		
	Total Relief Worker	Beneficiaries	IEP%
Departments			
Community and Government Services	18	16	89%
Culture and Heritage	3	3	100%
Economic Development and Transportation	11	8	73%
Education	1696	1458	86%
Environment	3	3	100%
Executive and Intergovernmental Affairs	1	1	100%
Family Services	23	22	96%
Finance	7	5	71%
Health	404	342	85%
Justice	61	25	41%
Office of the Legislative Assembly	0	0	-
Total Departments	**2227**	**1883**	**85%**
Agencies, Boards and Corporations			
Nunavut Arctic College	36	29	81%
Nunavut Housing Corporation	7	6	86%
Quilliq Energy Corporation	-	-	-
Total Agencies, Boards and Corporations	**43**	**35**	**81%**
Total	**2270**	**1918**	**84%**